connecting women for collective impact

ANNUAL REPORT 2020/2021
our mission and values

Impact Grants Chicago connects, engages and inspires women to improve our community by collectively funding $100,000 grants to Chicago nonprofits dedicated to addressing the challenges facing our city.

we value...

• connecting women for collective impact.
• offering our members an efficient and trusted philanthropic process.
• every woman having an equal voice in choosing our grantees.
• the integrity, commitment and collective knowledge of our members.
• providing our members the opportunity to gain firsthand knowledge of Chicago nonprofits.
• our role in raising the profiles of Chicago nonprofits.
• being an anti-racist organization that promotes a diversity of perspectives in our membership and in our support of the nonprofit community.
Our members join Impact Grants Chicago because they want to make a difference. We are proud of our process and the projects we have funded over the past four years, work that has brought our members face to face with the racial and economic inequity that exists in our city.

We will continue to view the work we do through the lens of diversity, equity, and inclusion and our ongoing DEI Task Force will continue to lead this effort. We continue to work to diversify our membership, which broadens our perspectives and conversations and enables us to be more informed grant-makers, and we will continue to ask our nonprofit applicants about the ways in which diversity, equity, and inclusion inform their work.

We are still deeply committed to embracing diversity and working towards racial equity. We recognize this work is ongoing, and we will continue to hold ourselves accountable to our members and our nonprofit partners.
We began our 2020-21 Impact Grants Chicago year in the midst of the COVID-19 pandemic. For the safety of our membership and the nonprofit community, we made the decision to conduct all of our activities virtually for the entire grant cycle.

Despite not being able to meet in person, we were still able to award $480,000 to eight inspiring nonprofit organizations in Chicago. We made all of our grants unrestricted again, to ensure that our Grantees could have the flexibility to respond to the ever-changing needs during the pandemic and use the money in a way they believed would make the greatest impact.

Congratulations to our four $100,000 Impact Grant recipients: Chicago Survivors, Chicago Youth Programs, Deborah's Place, and Resilience, and our four $20,000 Merit Grant recipients: Beloved Community Family Wellness Center, New Moms, Old Irving Park Community Clinic, and Onward Neighborhood House. We are proud to support these organizations that continued to rise to the challenge of serving a variety of critical community needs during the ongoing pandemic.

We were able to support the Chicago nonprofit community during this unprecedented time thanks to the generosity, hard work and flexibility of our Impact Grants Chicago leadership and membership. Our Board and committee leadership worked tirelessly so we could provide all of our activities in a virtual environment. Our Grant Review and Financial Review committee meetings were all held via Zoom, as were our Impactful Conversations with our Grantees and our popular Lunch and Learn educational program. We concluded our grant cycle with a virtual Grant Awards Celebration, which incorporated presentations from our finalists, and all of our members had the opportunity to read our finalists' Executive Summaries, attend the grant celebration virtually, and vote electronically to choose our Grantees.

Impact Grants Chicago has now awarded $2,000,000 to thirty-two nonprofits in Chicago in just four years. It has been an honor and a privilege to serve as President for the last four years, and I am grateful to have had the opportunity to lead an organization of women who are truly making an impact in Chicago. As I conclude my Presidency, I would like to thank three of our Founding Board Members, Sandy Chapman, Elizabeth Chow, and Lisa Curci, who are also retiring from the Board this year. Our success over the last four years would not have been possible without the vision, determination, generosity and hard work of these incredible women.

To our Impact community, thank you again for believing in our mission and helping us make such a significant impact in Chicago. As Impact Grants Chicago moves into its fifth year, I feel proud of what we have accomplished together and confident that what we have built will continue for many years to come.

Kristen Pettit Grube
President (2017-2021)
$2,000,000 AWARDED TO DATE

440 MEMBERS

4 IMPACT GRANTS

$100,000 AWARDED TO DATE

196 grant review committee members

3 education events

3 social events

138 non-profit applicants

$20,000 Merit Grants

3 financial review committee members

by the numbers

2020/21
Our Four $100,000 Impact Grant Recipients

Chicago Survivors' mission is to "offer crisis intervention, supportive counseling and comprehensive referral services to surviving family members of Chicago homicide victims."

Chicago Youth Programs' mission is "to improve the health and life opportunities of at-risk youth using a comprehensive approach aimed at developing their capabilities."

Resilience's mission is "to be dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area."

Deborah's Place's mission is "to open doors of opportunity for women experiencing homelessness in Chicago. Supportive housing and services offer women their key to healing, achieving their goals and moving on from the experience of homelessness."

Our Four $20,000 Merit Grant Recipients
Board of Directors

Kristen Pettit Grube  President
Caryn Gallop  Vice President
Joyce Greenblatt  Treasurer
Sharon Weiss  Secretary
Lisa Aronson  Events & Recruitment Director
Pam Bless  Financial Review Director
Sandy Chapman  Communications Director
Elizabeth Chow  Membership Director
Lisa Centone Curci  Grants Compliance Director
Jennifer Gartenberg  Grant Review Director
Michelle Goldberg  Nonprofit Relations Director
Arla Gomberg  Strategy and Development Director
Georgy Ann Peluchiwski  Governance Director
Kathy Rice  Grant Review Director
Maggie Schell  Financial Review Director

Grant Review Committee Chairs

Sheila Applegate
Erin Drury
Stacey Kaniewski
Lisa Leib
Elaine Margulis
Cara Pollard
Ann Raney
Kim Ruhana
Reshmi Rustebakke
Carole Schecter
Marnie Schwartz
Bonnie Shifrin
Beth Steele
Susan Schierl Sullivan
Penny Turner
Lisa Winger
Liz Xilas

Financial Review Committee Chairs

Angie Alleman
Monika Chandel Bahri
Andrea Brown
Anne Cooper
Barbara Winter DiNanno
Sherri Hlavacek
Erica T. Kuhlmann
Jackie Lutz
Ursula Ostrom
Naomi Sachs
Sue Swaringen
Cindy Vanina
Lisa Adams*^  Cara Braunrot  Karen Cooper*  Laurel Elzinga^  
Heather Higgins Alderman*  Wendy Bremen^  Bernadette Coppola  Emily Emmerman*  
Mary Rose Alexander  Maureen Brookover^  Kaitlin Cordes  Joan Evans*  
Angie Alleman^  Andrea Brown*^  Erin Corrigan*  Cathy Feldman*  
Melissa Angcaco^  Katherine Bryan  Lisa Centone Curci*^  Robin Fern*^  
Mary Anton^  Jacqueline Shim Bryant*^  Sarah Curci*  Alison Fethke  
Sheila Applegate^  Sara K. Buchen-Ray*  Sheryl Curcio*  Linda Finkel*  
Catherine Archer**^  Jennifer Burrowes*  Kristin Daus**^  Marie Fioramonti*  
Rosaura Arellano^  Sarah C. Bush^  Lisa Davidson*  Grace Fioramonti-Gorchow  
Helen Arkes*  Vicky Bush-Joseph^  Cathy Davis*  Sophia Fioramonti-Gorchow  
Gayle Arlen*  Barb Cabay^  Carol Dawley**^  Esther Fishman  
Judy Aronson*  Darian Campise*  Carole Dawson  Dahlia Flakus^  
Lisa G. Aronson**  Mary Beth Canfield*  Camille De Frank*  Lori Fogelson*  
Susan Ataman**^  Alice Cannon**  Tammy DeBoer**  Elizabeth Foster  
Kelley G. Audrain*  Kristina Caragiulo  Katherine Deibert  Lauren Freeman**^  
K. Ellen Audrain  Marcy Carlin  Patty DelGrande^  Marilyn Freund*^  
Jennifer Avery-Emani**^  Carla Carpenter**  Jane Dellsy*  Patricia Fuentes**^  
Allison Bacon**  Lisa Cartwright^  Virginia Devlin  Amanda Gallop*  
Monika Chandel Bahri**^  Gina Caruso^  Ellen Diamond  Caryn Gallop**^  
Janice G. Ball*  Debbie Castriano^  Candace Dias^  Jennifer Gartenberg**  
Susan Baird  Sonia Chae*  Barbara Winter DiNanno**^  Lori Gelbort*  
Christine H. Bakalar*  Kayla Chapman  Danielle Dixon^  Meredith George*  
Pamela Baker*  Sandra Chapman**  JoAnne Dobrick**  Tasha Gerasimow^  
Cherie Balan*^  Kathleen Cheevers  Rachel Dorfman**  Minda Gerber*  
Katherine Baldwin*  Elizabeth Chow**  Madeleine Doubek*  Cybele Ghossein*  
Sarah Barden  Hannah Chow^  Tracy L. Drake*  Denise Gibson*  
Valerie Barrie^  Bonnie Scott Christensen**^  Tessa Dratt  Marla Gilbert*  
Abbey Baus^  Stephanie Rever Chu**^  Erin Drury^  Leslie Girote*  
Cynthia Beck*  Michele Chudik^  Mackenzie Drutowski*  Xavi Giroud  
Beverley Becker  Kena Pastore Chudom**  Stephanie Eason*  Adrienne Glazov*  
Charlotte Berlin*  Jenny Chung^  Julie Echt**  Marchelle Goens^  
Pamela Bless*^  Jeannine Cleary  Anne Edwards**  Mary McDevitt Gofen**^  
Julie Nerenberg Block*  Brenna Coffey^  Kathryn Edwards*  Michelle Goldberg**  
Erin Bloomquist  Dana Cohen*  Rachel Eggers  Darcy Goldfarb*  
Rachel Bohac^  Sydnye Cohen  Rachel Eichenbaum^  Irene Goldstein*^  
Cecil Booth*  Heather Concklin^  Janice Friedman Eisenman^  Taryn Goldstein*  
Wendy Bos^  Anne Cooper**  Debra Eldridge  Lynne Golomb*  

* founding member  
^ committee member
our membership

Suzie Golub*^  Supriya Jasuja^  Peggy Lim^  Amber Monte^  Lucy Moog^*
Arla Gomberg*^  Diana Johnson^  Olivia Lindsley  Amy Moore*  Dora Moore^*
Pam Gordon^  Colette Jordan*  Klaudia Liszka^  Jennifer Morganstern*
MaryLee Gosz*  Janet Joseph*  Karla Livney*  Carrie A. Morgridge*
Justine Young Gottshall^  Laurie Kaden*  Beth Loeb^*  Lisa Moss*
Ann Greenberg  Reece Kamins^  Claudia Loversette  Chrysa Moster^*
Joyce Greenblatt*^  Karen Kane^  Bonnie Lovitt^  Alexandra Murphy
Lauren Greenblatt  Stacey Kaniewski^  Mary Lukach^  Kathy Nagle^*
Eleni Griesemer  Carol Kanter**^  Jackie Lutz**^  Catherine Nardi*
Carolyn Grieve*  Donna Kapche**  Christe Lyons  Julia Nehf^*
Arla Gomberg*^  Diana Johnson^  Olivia Lindsley  Amy Moore*
Supriya Jasuja^  Peggy Lim^  Amber Monte^  Lucy Moog^*
Erin Grodnick*  Karen Kane^  Bonnie Lovitt^  Jennifer Morganstern*
Marla B. Gross^  Stacey Kaniewski^  Mary Lukach^  Carrie A. Morgridge*
Kristen Pettit Grube**  Chelsea Katz^  Elaine Margulis**  Mary O'Connell^*
Nancy Gutfried*  Ellen Kellogg*  Alex Markman  Bridget O'Keefe^*
Stacy Halpern*  Julie Kennedy**^  Sharon Markman**  Mary O'Leary^*
Julie Hansen*  Jennifer Kernan  Laura Matalon**  Charlene Huang Olson*
Lisa Hanzelka*  Pascale Kichler^  Jean Maurice^  Jill Olswanger^*
Leslie Harris*  Marjorie Kileen*  Carol Mavrakis  April Oury
Barbie Hecktman**^  Lisa Klang  Zelda Mayer^  Sue Padula
Dorothy Hemming^  Laura Kofoid*  Penny Kowitt^  Karen Parker*
Julie Conboy Hesse**^  Melinda Kramer**^  Lori Krebs*  Khloe Pastore**
Karen Hilder*^  Laura Klank  Mary Jane Kupsky*  Sarah Pearsall
Linda Hirschsohn  Laura Kofoid*  Penny Kowitt^  Georgy Ann Peluchiwski**^*
Barbie Hecktman**^  Jackie Lutz**^  Mary Kupsky*  Leah Peluchiwski*
Dorothy Hemming^  Laura Kofoid*  Penny Kowitt^  Ann Perce**
Julie Conboy Hesse**^  Karen Hilder*^  Penny Kowitt^  Beth Perlman*
Karen Horan*  Melinda Kramer**^  Lori Krebs*  Carmella Barrett Perry
Elizabeth Howard*^  Eva A. Lang*  Patricia Larson*  Karen Petitte*
Beth Hoffman*  Grace Anne Lawson  Barbara Lanctot  Dina Petrakis
Megan Hainkes*^  Mary Jane Kupsky*  Debra Michaels  Susan Pettit*
Janet Holzman  Barbara Lanctot  Kristin Milles  Karen Petitte*
Karen Horan*  Barbara Lanctot  Kristin Milles  Dina Petrakis
Elizabeth Howard*^  Laura LeCoque  Kristin Milles  Susan Pettit*
Jane Hund*  Dania Leon Leempttte  Liz Mills**^  Karen Petitte*
Karina Hurtado*  Lisa Leib^  Pamela Mischel*  Dina Petrakis
Susan Insof**^  Cindy E. Levine**^  Laura Mishkin*  Susan Pettit*
Frieda Ireland**^  Cindy Levine  Kristen Mitchell**  Anne Phillips**
Lyman Jackson*^  Karen J. Lewis**^  Anne Marie Montaquila*  Kristin Pillsbury**
Karen Pinks^  
Jennifer Pinto^  
Eyse Pirri  
Jeanie Pollack**  
Mary Jane Pollack*  
Cara Pollard**  
Elizabeth Pomerene  
Kathy Pope^  
Lisa Cochran Porter^  
Jo Ann R. Potashnick**  
Morgan Potthast*  
Taylor Potthast*  
Maria Pradd*  
Jessie Prochilo*  
Mariann Pushker^  
Caileen Pyce  
Jeanaine Quinn*  
Andrea Riala  
Margaret Randolph*  
Ann Raney**  
Yeming Rankin  
Carol Rappel^  
Ruth Rau^  
Cheryl Reid*  
Ruth Reiner^  
Ann Reinisch*  
Raiselle Resnick**  
Suzanne Resnick*  
Barbara Reynolds  
Katie Rhoades*  
Bonnie Ribet^  
Carley Ribet^  
Jessica Ribet^  
Kathy Rice**  
Terry Richardson**  
Viki Rivkin**  
Jeanne Rogers  
Lisa Rosenberg*  
Jennifer Rosenblum*  
Sydney Ross-Davis^  
Anne Rossen*  
Jennifer Rothman^  
Greta Rothschild^  
Barbara Rouse*  
Baili Roy^  
Kimberly Ruhana**  
Reshmi Rustebakke**  
Naomi Sachs^  
Hilary Sallerson*  
Diane Saltoun*  
Catherine Schafer  
Carole Schecter**  
Lizzy Scheinfeld*  
Maggie Schell**  
Luann Scherer*  
Judy Schiffman**  
Beth Schmidt^  
Jan Schneider*  
Dana Schueler  
Barb Schultz  
Marnie Schwartz**  
Melissa Schwarz^  
June K. Scott^  
Nicole Seidlitz*  
Kathi Seifert  
Lara Shayne*  
Cynthia Shewan^  
Bonnie Shifrin**  
Cristina Shipp^  
Susan Sholl*  
Catherine Sinegal*  
Miriam Sjoblom^  
Kellie Slovis**  
Holly Smith  
Heike Spahn^  
Corie Spankowski^  
Chris Annmarie Spencer  
Sheri Spielman**  
Katie St. Peters*  
Michele Stauff^  
Beth Steele^  
Toria Stender**  
Carol Stone*  
Lisbeth Stone^  
Kim Strickland-Sargent  
Robin Struve^  
Susan Schierl Sullivan**  
Rita Sussman  
Maureen Svagera*  
Susan Swaringen**  
Allyson Syperke^  
Allison Szafrański^  
Judy Tanner*  
Nancy Taxman**  
Pauline Taylor**  
Louann Temple*  
Peggy Titterington**  
Charlotte Toerber  
Kathryn Tomita^  
Erma Tranter*  
Ann Turner*  
Penny Turner**  
Laura Ullman^  
Alyssa Unikel*  
Nancy Van Grinsven^  
Kathleen Vandam^  
Cindy Vanino^  
Amy Vanstee  
Tracy Vercillo  
Marina Viergutz^  
W. Keren Vishny*  
Ann Vogl**  
Sara Waldstein*  
Julie Walner**  
Joanne Walsh^  
Jennifer Alter Warden*  
Victoria Fabie Warm*  
Barbara A. Warren  
Karen Washington^  
Linda Watson*  
Shannon Weinberger*  
Bether Weiss^  
Marissa Weiss^  
Sharon Weiss**  
Kristine Wexler  
Julie Wheeler**  
Rachael Widen  
Tessa Wiegand^  
Kimberly Sailor Williamson*  
Dina Winder^  
Lisa Winger**  
Suzanne Wychocki  
Liz Xilas^*  
Joanie Yeh*  
Lisa Young^  
Ellen Zickmann^  
Deborah Zirin*  
Lisa Zirin**  
Tracy Zirin**  
Elizabeth Zott**  
Francesca Zucker^  
Lisa Zumbach*  
Connie Zunigha*  
KJ Zunigha^  

* founding member  
^ committee member
Impact Grants Chicago is an all-volunteer organization and relies on corporate sponsorships, matching funds and additional donations from members and friends. We are grateful for their support.

### Corporate Sponsorship

**IMPACT Partner**
- Kirkland & Ellis LLP
- Katie A. and Jason P. St. Peters

**Membership Sponsor**
- ARCO/Murray
- Matt Mikula on behalf of BDF Private Wealth
- Wintrust Bank

### Friends

- Laurie and David Benjamin
- Jason Brown
- Lucy Melcher Coady
- Dr. Grayson Holmbeck
- Marcia Bogolub and Phil Kaplan
- Lynne F. Melcher
- Anne Schoenherr
- Melcher +Tucker Consultants
- Karen Teplitzky

### Matching Funds

- Kirkland & Ellis LLP
- Polk Bros. Foundation
- Microsoft Corporation
- Google

### Linda J. Havlin Leadership Legacy Scholarship Fund

- Mary Anton
- Kelley Audrain
- Dr. Charles and Bea Schutz

---

**THANK YOU TO ALL OF OUR GENEROUS MEMBERS!**

We also want to extend our heartfelt thanks to all of our generous members who made gifts this year over and above their $1,000 membership donation. A majority of our members (269) joined at the Membership Plus level, which provides $100 to cover operating expenses, while 31 members joined at even higher levels to provide additional funding for operations. In addition, members sponsored the memberships of 17 women this year. Your support truly has allowed us to achieve our annual goals – we could not do it without you!
**IMPACT GRANTS CHICAGO**  
Statements of Financial Position  
August 31, 2021 and 2020

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 108,889</td>
<td>$ 259,607</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>15,370</td>
<td>14,858</td>
</tr>
<tr>
<td>Deposit</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$ 124,259</td>
<td>$ 274,465</td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants payable</td>
<td>$ -</td>
<td>$ 150,277</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$ -</td>
<td>150,277</td>
</tr>
</tbody>
</table>

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net assets without donor restrictions</td>
<td>62,684</td>
<td>58,613</td>
</tr>
<tr>
<td>Net assets with donor restrictions</td>
<td>61,575</td>
<td>65,575</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>124,259</td>
<td>124,188</td>
</tr>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>$ 124,259</td>
<td>$ 274,465</td>
</tr>
</tbody>
</table>
## Financial Summary

Based on audited financial statements

### 2020-21 Support & Revenue

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Donations</td>
<td>82%</td>
<td>$420,300</td>
</tr>
<tr>
<td>Membership Plus Donations</td>
<td>5%</td>
<td>$26,900</td>
</tr>
<tr>
<td>Board, Friend &amp; Other Donations</td>
<td>6%</td>
<td>$31,094</td>
</tr>
<tr>
<td>Corporate Sponsorships</td>
<td>4%</td>
<td>$21,000</td>
</tr>
<tr>
<td>Sponsorship and Merit Grants</td>
<td>3%</td>
<td>$13,100</td>
</tr>
</tbody>
</table>

**Total Support & Revenue:** $512,394

### 2020-21 Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants Awarded</td>
<td>94%</td>
<td>$480,000</td>
</tr>
<tr>
<td>Member Events &amp; Other Program Expenses</td>
<td>2%</td>
<td>$9,760</td>
</tr>
<tr>
<td>Processing &amp; Professional Fees</td>
<td>2%</td>
<td>$13,645</td>
</tr>
<tr>
<td>Administrative Support</td>
<td>1%</td>
<td>$7,900</td>
</tr>
<tr>
<td>Marketing &amp; Recruiting</td>
<td>1%</td>
<td>$2,018</td>
</tr>
</tbody>
</table>

**Total Expenses:** $512,323

### Sub-Category Breakdown

- **Program Expenses:** 96% $489,760
- **Management & General:** 4% $22,563